

KAMP KUUMBA

COMMUNITY EMPOWERMENT ASSOCIATION NEWSLETTER

July Vol. 5



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Community Empowerment Association

Community Empowerment Association (CEA), Inc. was organized by community activist T. Rashad Byrdsong in 1993 in an effort to reduce and prevent violence in the Homewood-Brushton area of Pittsburgh. CEA's mission is to restore, reclaim and transform distressed communities through strategic planning, collaboration, advocacy, education and mobilization. CEA seeks to develop the knowledge, skill, leadership and influence that will enable its participants, families, and the community to live healthy secure, fruitful, and productive lives. Since its inception in 1993, CEA has been tirelessly serving thousands of disadvantaged and minority families throughout the Greater Pittsburgh area and has served over 25,000 individuals, youth and families residing in 48 neighborhoods, enrolled in 74 schools and 9 school districts within Pittsburgh and Allegheny County.

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Learn and Earn

Overview

This six-week summertime program engages local youth, ages 14-21 in paid work activities. Participants receive training in work readiness, interpersonal communication, and community development training, as well as a stipend and hourly wage. They are matched to job opportunities based on interest, experience, and skills. Young people work at sites across the county in corporations, nonprofits, and community-based organizations

Youth Digital Organizing

A large part of this campaign will be conducted in the digital arena. Black Youth tend to be left behind in the digital age. The skills necessary for competing in the workforce are often not taught in classes or work readiness. In the current climate of BLM and COVID 19, Digital Organizing is more important now more than ever before. This is opening up a High demand for Digital Organizers. This position for the Summer Youth Employment Program will develop a ladder of engagement for digital organizing work so that we are continually developing online activists who play increasingly larger roles in the campaign, and ultimately move our community to offline action

Youth Multimedia

Youth will gain hands on experience with professional media equipment like cameras, editing software, and other tools. They will gain exposure on how to properly capture subjects and content.;

Youth will also enhance their public speaking skills by engaging in interviews with local leaders, other youth, and community members.

Learn and Earn Youth Employees

Darryl Perkins Kameron Coles Anthony Payne Terru Porterfield Terrell McLemore **Zyriah Davis** McKensie Mclemore **Mayhim Davis** Tiffany Hargraves Jaffe Scott Melissa Thomas Torrianna Gilliam Morgan Mclemore T'keea Baker Bry'nasa White Andre Johnson1 Nyasia GaultNya Devan Alleheim Devan-Bey Sani Henley Jordan Fluker **Kyeema Thompson** Nehemiah Wood Zechariah Hines McKenzie McLemore



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Learn and Earn

Data Entry

Our Youth will gain hands on experience with data entry which will provide some exposure to real world computer skills. Many jobs currently require experience with Microsoft, Excel, and other Office tools. We hope to enhance our youth's experience which such tools.

Youth Counselor

We will also assign some of our Learn and Earn youth to gain experience as a Youth Counselor in our Kamp Kuumba summer program. Having youth engagement will enhance conflict resolution skills, organization skills, and interpersonal skills.

Learn and Earn Staff

Dascia Gilliam
Faith Williams
Anthony Langford
Brett Allen
Jamilah Lahijuddin



Kamp Kuumba

Overview

Camp Kuumba is the summer day camp offered by CEA for many years. While this year is more complicated than previous summers (because of the global COVID19 pandemic), our goal of providing safe, fun, and culturally enriching experiences for our youth remains the same. Camp Kuumba is following social distancing protocols while also trying to make sure the youth receive the recreational benefits that they enjoy so much from this program. Alongside the recreational events, Camp Kuumba staff is making a concerted effort to offer therapeutic opportunities focusing on mindfulness exercises and activities as to aid in the groups overall mental health.

- Marcus Smith (FIPS)

Kamp Kuumba Staff

Alaana Manigalt ErinJoi Carmack Marcus Smith Tierra Pezelle Tionda Brooks



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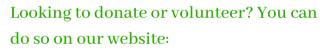
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